

Linenhall Arts Centre

Climate Action Plan (2025-2028)

Objective: To implement sustainable practices that reduce the Linenhall Arts Centre's environmental impact in alignment with the Climate Policy 2025-2028.

1. Energy Efficiency & Carbon Footprint Reduction

Action Steps:

- Install LED lighting throughout the building by December 2026.
- Upgrade heating systems to energy-efficient models by Dec 2026.
- Implement thermostats to regulate heating and ensure consistent temperatures by December 2025.
- Encourage staff to use default power-saving settings on all electronic devices by December 2025.
- Reduce printing needs by 50% by continuing to encourage the public to use digital tickets .

Responsibility: Climate Policy Manager/Director of Operation

Measurement: Annual energy consumption reports

2. Waste Reduction & Recycling

Action Steps:

- Reduce stock purchases as required to eliminate food/drink waste on ongoing basis.
- Implement a ban on single-use plastic bottles by December 2026.
- Promote reusable water bottles for staff, artists, and visitors by December 2025.
- Improve recycling processes and provide labeled recycling bins in all common areas ongoing basis.

Responsibility: Climate Policy Manager/Director of Operation

Measurement: Annual Waste Audit

3. Sustainable Procurement & Green Products

Action Steps:

- Review and replace cleaning products with eco-friendly alternatives by December 2025.
- Partner with environmentally responsible suppliers by December 2025.
- Use environmentally friendly printers and printing materials by December 2025.

Responsibility: Climate Policy Manager/Director of Operation

Measurement: Annual check of percentage of sustainable products used

4. Water Conservation

Action Steps:

- Install motion-sensor taps in all bathrooms by December 2025.
- Conduct quarterly water usage assessments to track improvements.

Responsibility: Climate Policy Manager/Director of Operation

Measurement: Annual water usage reports

5. Awareness & Community Engagement

Action Steps:

- Conduct sustainability training for all staff annually, starting July 2025.
- Integrate environmental themes into at least 5 events per year.
- Share sustainability updates via social media and the website quarterly.
- Partner with local environmental groups for community events and initiatives.

Responsibility: Marketing Manager/Climate Policy Manager/Director of Operation

Measurement: Number of events and social media engagement metrics

6. Governance & Monitoring

Action Steps:

- Board Member as the Climate Policy Champion.
- Include climate policy updates in the Director's Annual Report.
- Review and revise the action plan annually, with a full review by June 2026.

Responsibility: Board of Trustees, Director **Measurement:** Annual audit review

Review & Reporting:

- The Linnenhall Arts Centre will assess progress annually.
- The action plan will be revised as necessary to meet sustainability goals.

Approved: John Scahill, Board Trustee & Champion of this Action Plan